

WINTER 2026 NEWSLETTER



FROM THE EXECUTIVE DIRECTOR

As we enter the winter season and reflect on the **spirit of Thanksgiving**, I feel tremendous gratitude for the past 30 years. Our owners, the Superintendents and school districts we serve, continue to support us and partner with us to **improve student education through the use of technology**. Our Board of Directors provides steady guidance, strong governance, and responsible fiscal leadership, keeping us focused on our purpose. I appreciate our technology directors who navigate a constantly changing landscape and trust NEOnet to stand beside them as a supportive partner. They protect data, guide responsible technology use, and assume new responsibilities with a steady commitment. I am also grateful for our EMIS coordinators, student services teams, and central office staff, who collaborate with us daily to solve problems, strengthen operations, and directly support the students and educators who depend on us. I value our treasurers who demonstrate transparency, efficiency, and determination as they help their districts move through an increasingly complex economic and political environment.

As we **celebrate NEOnet's 30-year anniversary**, we reaffirm the foundation that has guided us since 1995. Our purpose centers on **improving student education through the use of technology**, and our mission focuses on delivering high-quality internet, network, and application services and support. We believe technology strengthens teaching and learning for all students. We commit to protecting district data, providing accurate information, and responding quickly to every question with a knowledgeable and courteous staff. We remain dedicated to delivering valuable and cost-effective services to every participating district. Our core values, which include being **courteous**, **helpful**, **knowledgeable**, **prompt**, **and concerned**, shape our beliefs and guide our actions. These values influence every interaction we have with our owners and strengthen our commitment to providing the support you deserve.

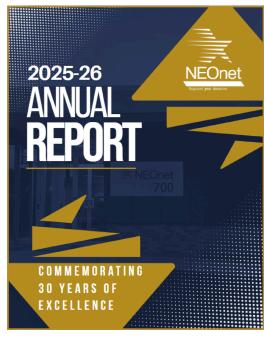
We are excited to share our 2025/26 Annual Report, Commemorating 30 Years of Excellence. The report highlights our service growth, major accomplishments, and financial stewardship over the past three decades. Hard copies are available at all four NEOnet office locations, and you can also download or view the report at www.neonet.org/annual-report.

Maintaining open communication with our owners remains essential. If you have any questions, ideas, or district needs as you read through this newsletter, please contact me at gdovin@neonet.org.

Remember, without you, there would be no NEOnet. Matthew Gdovin, Executive Director

Commemorating 30 Years of Excellence: 2025–26 Annual Report

In Commemoration of 30 Years of Excellence, our 2025-26 Annual Report proudly highlights how NEOnet has grown from sixteen owner districts to sixty-five and expanded its support from 48,000 students to more than 210,000 students. We continue to work together to improve student education through the use of technology, and that shared purpose guides every decision we make. The report highlights the strength of our General Assembly, Board, and NEOnet staff, whose commitment to collaboration and shared governance keeps us focused on delivering reliable, innovative, and fiscally responsible service.



The report outlines NEOnet's transformation into one of Ohio's leading Information Technology Centers (ITCs). It provides a look at the progress we have made over the past year and the direction we are moving as we commemorate thirty years of excellence. It highlights our major milestones, demonstrates the expansion of our services and support, and reflects the growing impact we have as a leader in Northeast Ohio. Inside, you will find information on our services, financial outlook, strategic priorities, and the continued growth of our shared and managed services. The report includes updates on key initiatives in cybersecurity, artificial intelligence, data analytics, NEOtech, robotics, and data interoperability, along with an overview of our community engagement and statewide partnerships.

We invite you to read the annual report and explore the full story of our growth, impact, and vision for the future. We welcome your feedback and guidance as we continue to serve as your forward scout for technology, anticipating needs and developing solutions that strengthen district operations. The Annual Report honors our mission, celebrates our progress, and reinforces our commitment to serving every district with expertise, reliability, and forward-thinking innovation, all while providing the support you deserve and adhering to our core values of being courteous, prompt, knowledgeable, helpful, and concerned.

Hard copies of the Annual Report are available at each NEOnet office location. The full report can also be viewed or downloaded on our website at https://neonet.org/annual-report.

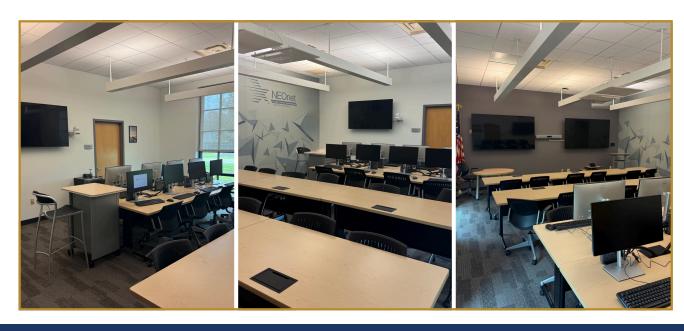
Updated Concord Training Lab Opens — A Flexible, Modern Space Ready for Our Members

We are excited to share that the NEOnet Concord Office Training Lab, located inside the Western Reserve ESC building, 8221 Auburn Road in Painesville, has been fully renovated and is now open for district use. The included photos highlight the refreshed, modern design that brings new energy and purpose to the space.

The upgraded lab is a true multipurpose learning and collaboration environment. It includes a six-station hands-on computer lab for technical training and certification, along with a twelve-seat lecture-style classroom seating arrangement that is ideal for workshops, professional development sessions, and leadership meetings. The room features the latest video conferencing technology, complete with front and rear displays that enhance visibility, foster stronger interaction, and create a more engaging experience for everyone in the room.

We extend a sincere thank you to Auburn Career Center, the building's owner, for their partnership and support throughout this project. Their assistance helped us create a professional and welcoming space that reflects our shared mission to improve student education through the use of technology.

The renovated Concord training lab is free for NEOnet members to reserve and is an excellent option for in-person, hybrid, or remote meetings. It offers a modern, flexible environment for collaboration, learning, and district-level planning. We look forward to welcoming you into the new space and seeing it used to support the important work happening across our region.





Service Spotlight: Student

School districts depend on accurate and accessible student data, and NEOnet's **Student Services** team is dedicated to supporting those needs. Through software support, professional development, and hands-on guidance, we help districts effectively manage the full range of student information.

WHAT STUDENT SERVICES INCLUDES

NEOnet offers a broad range of student-focused services to support districts in every phase of data management. These include:

- 1. Student Information Systems Support
 - a. NEOnet supports the full **Frontline SIS Suite**, which includes DASL (Student Information System), GradeBook, Parent Access, and DataMap.
 - b. With the Suite, districts can manage everything from assessments, attendance, scheduling to report cards, transcripts, medical records, graduation tracking, discipline and more.

2. EMIS Support Services

- a.Our team specializes in supporting EMIS (Education Management Information System) state reporting, guiding districts on how to submit accurate data.
- b. We provide ongoing training, documentation, and hands-on support to make sure EMIS workflows are smooth and compliant.

3. SameGoal

- a. NEOnet supports **SameGoal**, a software solution used for student related services planning, documentation, and case management.
- b.We help districts leverage SameGoal to create special education IEPs, gifted forms, monitor progress, and generate required reports.

4. School Health Management

- a. Our **School Health Management** tool enables school health professionals to document student encounters, create care plans, and easily maintain student immunizations.
- b.The system integrates with the Ohio State Immunization Registry and supports both physical and behavioral health tracking.

5. Student Services Extended Services

- a. NEOnet provides service offerings to support districts in day to day operations with Registration Services, Student Assessment Services, CCP Management Services, and Student Scheduling Services.
- b. The **Registration Service** provides the district a registrar to maintain student enrollment using third party applications into SIS.
- c.The **Student Assessment Service** provides the district a resource to get Pre-Identification files created, importing student assessment scores, locating students missing scores, and more.
- d.The CCP Management Services helps your guidance staff with the several data entry elements that come with students participating in College Credit Plus programs.
- e.The **Student Scheduling** service is available for buildings that want NEOnet staff to complete students schedules for a future year.

6. Professional Development & Open Labs

- a. We host regular **Student Services Open Labs**, where staff can bring questions about EMIS, SIS, SameGoal, and more, and receive hands-on support from NEOnet specialists.
- b. These labs are available throughout the year, with both inperson and virtual options.
- c. We also run specialized trainings, geared towards the several modules SIS and EMIS cover. Trainings are also recorded and a free to watch via our website.

WHY IT MATTERS

- Efficiency for District Staff: By consolidating student data systems under NEOnet's support, schools reduce redundancy and save time.
- Data Accuracy & Compliance: Strong EMIS support helps districts stay compliant with state reporting requirements.
- Better Student Care: School Health Management ensures student health data is well-documented, accessible, and actionable.
- Empowered Educators: Tools like DataMap and SameGoal support data-informed instruction and intervention planning.

GETTING STARTED

For more information or support, contact the Student Services team:

Email: <u>studenthelp@neonet.org</u>

Phone: 330-926-3900



Staying Focused in a World of Expanding Technology

ANDY MELICK

Technology never sits still. Every year, new systems emerge, new security requirements appear, and new expectations fall on the shoulders of schools already balancing instruction, safety, operations, and community trust. In this environment, it's easy for even the most experienced staff to feel overwhelmed and pulled in a dozen directions at once.

We don't replace district teams; we reinforce them. We take on what would otherwise stretch your staff too thin, allowing educators, administrators, and tech personnel to focus on what matters most.

Every new offer we create and every improvement we make begins with a district's real need. Their challenges shape our priorities. Their goals shape our roadmap. Their students shape our mission. Our growth is not accidental or reactive; it is intentional, driven by the evolving demands of educators and users across Northeast Ohio.

TECHNOLOGY WITH PURPOSE: THE NEONET ECOSYSTEM

Every service NEOnet provides, whether it touches a classroom, a data center, a student record, or a network router, exists to make districts stronger, safer, and more efficient. Together, these services form a complete ecosystem of support. An ecosystem that continues to expand because district needs continue to expand.

INFRASTRUCTURE & NETWORK SERVICES

Foundational systems that keep schools connected, stable, and ready to respond

- Internet Service & Internet Redundancy
- Network as a Service
- Managed Wireless
- Managed Voice Services
- PRI/SIP Connectivity
- Broadcast Paging & Digital Signage
- Cabling Services
- Co-location & Secure Server Hosting
- Video Surveillance
- IP Fax Service

These services ensure classrooms operate without disruption, communication is instant during emergencies, and district operations remain resilient.

IDENTITY, ACCESS, & SECURITY

Protecting people, data, and districts in a rapidly evolving threat landscape

- MiniOrange Identity & Access Management
- Access Control Systems
- Hosted Active Directory
- Internet Filtering & Firewall Services
- Security Awareness Training
- Backup as a Service

As cybersecurity mandates rise and threats grow, NEOnet provides the identity, access, and compliance tools that keep districts safe and aligned to state and federal standards.

STUDENT INFORMATION, LEARNING, & ASSESSMENT SYSTEMS

Helping educators spend less time managing data and more time supporting students

- Frontline SIS Support
- DataMap Assessment Loading
- Student Achievement Analysis
- Coordination of Student Scheduling
- Coordination of College Credit Plus
- Coordination of Student Service Registration
- Student Health Management
- Library Automation
- Library Coordinator Support

From enrollment to graduation, NEOnet supports every data point that tells a student's story.

FISCAL SYSTEMS, OPERATIONS, & BUSINESS OFFICE SUPPORT

Ensuring the financial heartbeat of districts stays accurate, compliant, and efficient

- eFinancePlus Software Support
- State Fiscal Software Support
- Accounts Payable Processing
- Payroll Processing

As district operations grow increasingly complex, NEOnet helps streamline business processes and keep critical workflows moving.

EMIS, DATA GOVERNANCE, & REPORTING SERVICES

Providing accuracy, guidance, and clarity in one of the state's most complex reporting systems

- EMIS Coordinator Support
- EMIS Software Support
- EMIS CrossCheck
- EMIS Coordinator Mentoring

These services help districts improve accuracy, reduce audit risk, and produce data that drives real decision-making.

TECHNOLOGY SUPPORT, INTEGRATION, & HANDS-ON SERVICES

Meeting districts where they are providing practical, daily help that keeps teaching and learning moving

- District Technology Services
- Technology Integration Support
- Chromebook Repair Center
- Marketplace e-Commerce Portal

These services reflect our belief that great technology support is both strategic and hands-on.

WHAT ELSE CAN WE DO?

This statement is more than a tagline; it is the truth behind every program NEOnet offers. Our services are expanding because you ask for more support, more security, more integration, and want more efficiency than ever before as technology touches every facet of education.

30 YEARS OF EXCELLENCE

Since 1995, the Northeast Ohio Network for Educational Technology (NEOnet) has grown from a small data center supporting a few local school districts into one of Ohio's leading regional Information Technology Centers. Guided by a strong commitment to collaboration, security, and innovation, NEOnet has continually adapted to meet the evolving needs of K-12 education.

Technology Integration

JULIA TILTON & DAN NIESSEN

The NEOnet Technology Integration Team is excited to announce the development of a new Learning Management System (LMS) designed to host our recorded professional development trainings. Educators will soon be able to earn certificates of completion and graduate credit directly through this platform, making it easier than ever to access high-quality, on-demand training. Stay tuned for more details in the coming months as we prepare to launch this valuable resource.

We're also looking ahead to several exciting events and professional learning opportunities this school year and beyond! The Ohio STEM Teachers PLC will meet at the Kent State College of Aeronautics and Engineering on December 5 from 9:00 a.m. to 12:00 p.m.— please join the <u>PLC Google Group</u> or visit <u>the website</u> for more details.

Mark your calendars for NEOTech 2026, returning to the Kent State University Student Center on March 10, 2026. The Call for Presenters will open on December 1, 2025, so start thinking about the innovative ideas and success stories you'd like to share! Stay tuned to neotechconference.org for all updates.

The NEOnet Future Innovators Summit will be held on May 14, 2026, at the Girl Scouts of Northeast Ohio, where students in grades 3-12 will compete in an engaging Instant Design Challenge—email <u>Julia</u> <u>Tilton</u> for more information.

Additionally, in collaboration with Scott Ross from the Summit ESC, Dan Niessen from NEOnet has launched the Ohio Al Educators group, a statewide community focused on exploring and sharing anything and everything regarding Al in education. Educators of all roles are invited to join the email group and attend monthly virtual meetings—the next session will be held on December 3, 2025, via Zoom. Reach out to Dan Niessen for more information.

Finally, remember that NEOnet member districts can schedule customized EdTech training sessions or consultations at a location of your choice at no additional cost. Explore our <u>Training Menu</u>, or reach out to <u>Dan</u> or <u>Julia</u> for more details. We are always here to support teachers and schools!



New Opportunities to Encourage Your Students' Creativity

TAMRA DUGAN



The 2026 Make:able Challenge is currently in progress. Led by PrintLab, Autodesk and partners, Make:able is a global design challenge where students, makers and professionals use 3D design and 3D printing to solve everyday challenges faced by people with disabilities and the elderly. This year, they're taking a major step forward - new resources will help teams not only design and prototype an assistive device for an individual, but also prepare it for global use through open source sharing.

Celebrate winter's wonders by crafting your way through global traditions in Winter Crafts Across Cultures! Explore hands-on projects—from cork Kwanzaa candles to yarn bonfires for Lohri—that bring color and culture to chilly days. Keep creativity burning bright all season long with this inspiring collection of winter crafts. This ebook is available for free multi-use access via PebbleGo Next, an INFOhio resource.



New Student Attendance Changes per HB96

STUDENT AND EMIS SERVICES

With the passage of House Bill 96, new student attendance laws have been introduced. Some requirements took effect September 30, 2025, while others go in effect August 1, 2026. The new laws stem from both DEW and the governor's office seeing that Chronic Absenteeism in school districts remains a crucial issue, despite the former House Bill 410s student attendance interventions initiative. Under HB96, districts are expected to shift focus to early intervention on students who have repeatedly missed school due to any reason.

THRESHOLD CHANGES

The previous Excessively Absence Thresholds (38 hours in a month/65 hours in a year of excused and unexcused absences) have been <u>removed</u> by law. Districts are <u>no longer required</u> to communicate to families of this threshold.

Habitual Truancy Thresholds (30 consecutive, 42 in a month, or 72 in a year of <u>unexcused</u> hours) remain intact per the law. Families should still be communicated, in writing, when their student has reached one of the Habitually Truant thresholds. However, HB 96 removes the requirement to convene an intervention team or create an absence intervention plan for Habitually Truant students. Additionally, Districts must still collaborate with local courts if a student fails to make adequate progress after the initial family notification.

Chronic Absenteeism Thresholds consists of students missing any minute of school due to any reason (excused, medically excused, unexcused). To comply with new law, districts should communicate to families when a student has missed 5% of their school year. DEW also recommends—though does not require—early communication if a student misses 2-3 days within a month to help address absenteeism proactively.

EMIS CHANGES

In FY26 EMIS Collections the following elements in the Student Truancy and Excessive Absence (FT) Record will <u>no longer</u> be collected due to HB96:

- Parent Notified of Excessive Absence
- Date student becomes Habitually Truant
- Habitual Truant Violates Court Order
- Date absence intervention plan implemented

EMIS CHANGES

Districts have until August 1, 2026, to adopt local board policy, outlining several district-level decisions. Such as defining excused absences, how the district will help prevent student Chronic Absenteeism, how the district will communicate to families, and more. For all the details on what district board policies should include, we suggest reviewing the following links:

https://education.ohio.gov/Topics/Student-Supports/Attendance-Support/Ohio-Attendance-Laws-FAQs

Then click on Access the model policy.

FRONTLINE PROGRESSBOOK AND EMIS CROSSCHECK REPORTS

Current reports that may assist you with identifying students with concerning attendance

HABITUAL TRUANCY

- Absence Threshold Summary
- Absence Threshold Detail
- Consecutive Absence Summary
- Consecutive Absence Detail
- Monthly Absence Summary
- Monthly Absence Detail

CHRONIC ABSENTEEISM 5% THRESHOLD

- EMIS Attendance Hours Summary
- Yearly Absence Detail*
 *if district no longer groups Medical Excused

BUILDINGS & GRADES THAT HAVE CHRONIC ABSENT RATE OF 10%

 CrossCheck Chronic Absenteeism by Building Dashboard

Mastering Periodic Processing: Effective Date Changes in eFP

SUSANNE SEARL

Keeping employee records up to date is crucial for accurate payroll and compliance. One of the most powerful tools in eFinancePlus is the **Periodic Processing - Effective Date Changes** menu, allowing districts to manage updates to employee records efficiently.

WHY USE EFFECTIVE DATE CHANGES?

This feature lets you schedule updates for **Benefits**, **Status**, **Beneficiaries**, **Demographics**, **Deductions**, **Dependents**, **and Tax Information**—ensuring changes take effect on the right payroll period without manual adjustments.

BEST PRACTICES FOR SUCCESS

Plan Ahead for Payroll Updates

- Any deduction changes should align with payroll schedules.
- Schedule updates well in advance to prevent last-minute adjustments.

Review Before You Commit

- Run a Pre-Process Report to verify all pending changes.
- Confirm deduction updates to prevent incorrect withholdings.

Watch Out for Common Mistakes

- Incorrect Effective Dates: Make sure changes align with the payroll cycle.
- Ouplicate Records: Avoid submitting the same change multiple times.
- Missing Approvals: Confirm that all required approvals are in place before processing.

How to Process Changes Like a Pro

- 1. Navigate to **Human Resources > Periodic Processing > Effective Date Changes.**
- 2. Enter Changes:
 - a. Select the employee and the category you need to update (Benefits, Deductions, etc.).
 - b.Input the new values and set the effective date for when the change should take place.

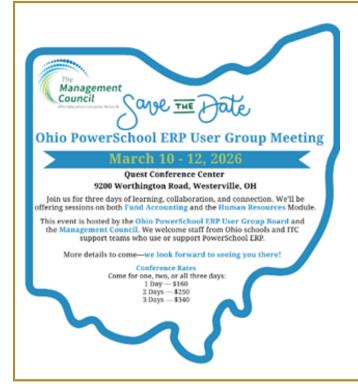
- 3. Run a Pre-Process Report:
 - a. Before processing, generate a Pre-Process Report to check for errors or missing data.
- 4. Process Changes:
 - a. Once verified, process the updates to apply them to employee records.
- 5. Verify Updates:
 - a. Review Employee Records & Payroll to ensure changes were applied correctly.

Pro Tips:

- Always double-check effective dates to align with payroll schedules.
- Avoid duplicate entries by reviewing pending changes before processing.
- For deductions and benefits, confirm that the correct calculation methods are applied.

NEED HELP?

If you have questions about **setting up**, **validating**, **or troubleshooting effective date changes**, reach out to us at **fiscalhelp@neonet.org** or 330-926-3900. We're here to help keep your payroll accurate and compliant!



The Ohio PowerSchool eFP **User Group Meeting** is coming up March 10 through March 12, and it's shaping up to be a great event. Registration opens in January, so stay alert for the announcement. We're especially excited that Jess Gartner from PowerSchool will be joining us on day one to lead three executive sessions. This is absolutely something you'll want to be part of. Mark your calendar now!

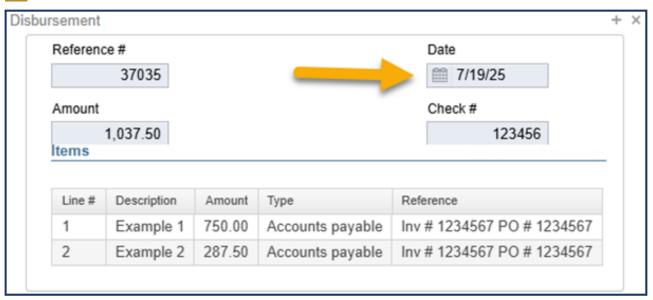
Account Payable Report – How Exactly Does It Work?

MICHELLE INGERSOL

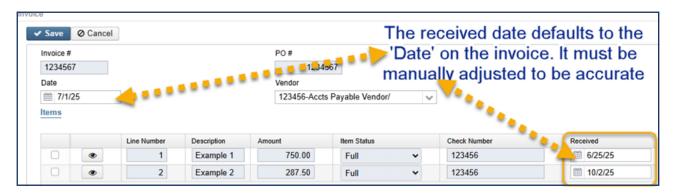
Have you ever wondered why your Account Payable Report is coming up with no data? Well, wonder no more! Below are the criteria for creating a report to put a smile on the face of your GAAP auditors.

The accuracy of the following dates is essential to the report running correctly:

1 The disbursement or payment date.



The 'Received' date on the AP Invoice from which the disbursement was created.



The 'Reported Date' on the Account Payable Report.

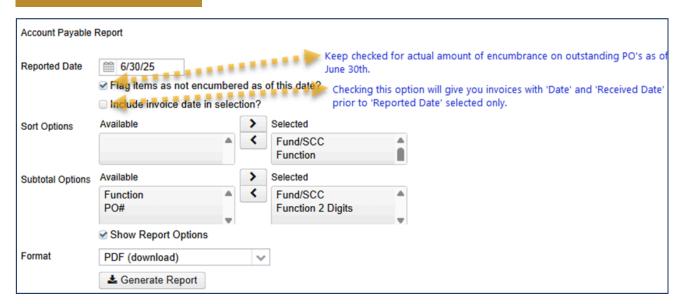


Only items that have received a date before the reported date and a payment date after the reported date, or no payment at all, will be reported.

FOR EXAMPLE:

When the report criteria contains the 'Reported Date' of 06/30/2025, the report results will include all AP Invoices with a received date of 06/29/25 or prior that have a payment dated 07/01/2025 or after, or no payment at all.

REPORT OPTIONS



REPORT RESULTS

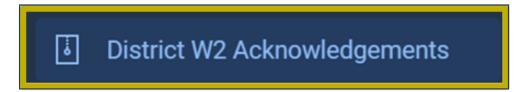
Accounts Payable Report as of 6/30/2025												
PO#	Invoice#	Item #	Description	PO Item Date	Invoice Date	Received Date	Paid Date	Check #	Vendor		Payable Amount	
12345 67	1234567	1	Example 1	6/1/2025	7/1/2025	6/25/2025	7/19/2025	12345 6	123456 - Accts Payable Vendor		\$ 750.00	
	1	Fund/S	CC En	cumbered by	y 6/30/2025	: \$ 750.00	Not Encumbered by 6/30/2025: \$ 0.00			00 Total Payal	Total Payable: \$ 750.00	

How to Track Digital W2 Acknowledgement

CHELSEA KERR

If your district plans to offer Digital W2 Delivery with **Employee Self Service (ESS)** this year, here are a few simple ways to keep track of your employees' acknowledgements in the software.

Users with the District Manager role in ESS have access to the **District W2 Acknowledgements View** in the navigation menu. This grid lists all available employees currently registered in ESS and displays their **Digital W2 Consent** value (True/False), as well as the **Acknowledgement Timestamp** from when they submitted their Digital Only W2 Acknowledgement form.



From this grid, the manager user can also download a copy of each employee's consent form that is stored when they submit their decision to consent to receive their W2 in digital format only, or revoke their consent. The PDF copy of the form includes the Legal Notification that the employee receives and their digital signature.



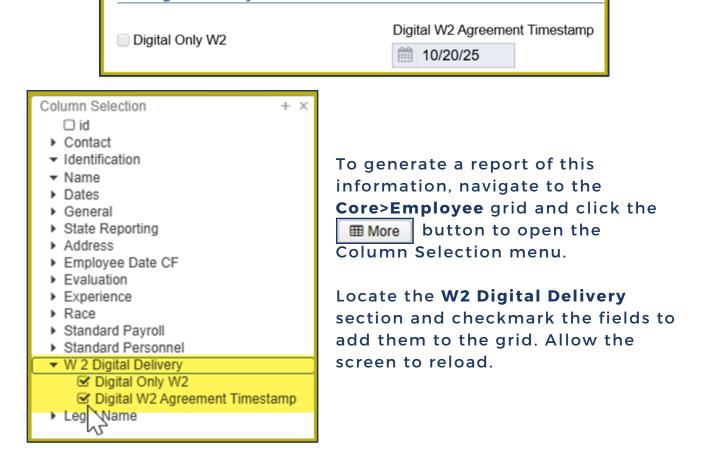
On the **USPS** side, the Employee record within **Core>Employee** will show a new section labeled **W2 Digital Delivery** at the bottom of the employee information screen. The fields in this section are automatically updated when an employee submits their W2 Acknowledgement or makes a change to their consent decision in ESS.

If the employee has submitted their consent to receive their W2 in digital only format (meaning they WILL NOT receive a printed copy), the checkbox will be **marked**, and the Digital W2 Agreement Timestamp will display the date that the decision was saved.



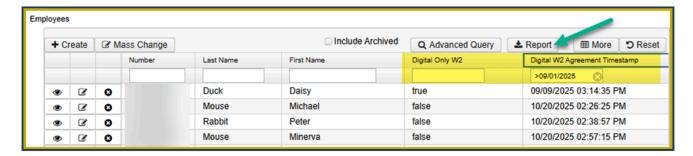
If the employee revoked consent to receive the W2 in only digital format (meaning they **WILL** receive a standard printed copy), the checkbox will be **unmarked**, and the Digital W2 Agreement Timestamp will display the date their decision was submitted.

W 2 Digital Delivery



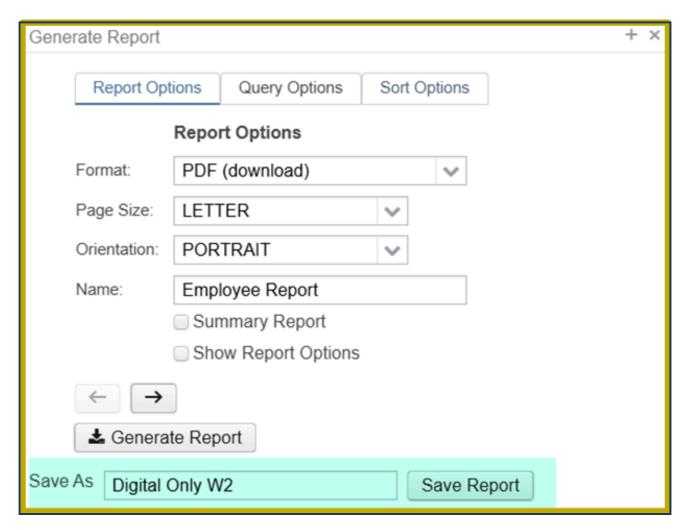
Once the columns have been added to the grid, you can apply filtering to sort for employees who have completed their W2 Acknowledgement. The Digital Only W2 column will display a **true**

value if the employee is consenting to receive their W2 in digital format only, and **false** if they do not consent and will receive a printed copy of their W2 form.



Enter a name in the **Save As** field when generating the report and click Save Report to add it to the Report Manager for quick and easy access.

The saved report will store any sorting and filtering options that are applied to the grid as well.



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Matthew Linder Ext. 601232

Matthew Wakeley Ext. 601246

Thomas Haddad Ext. 601247

Joshua Cramer Ext. 705440

Hailey Sheppard Ext. 601248

Steven Hammond Ext. 602013

Darrell Newsom Jr Ext. 601237

> Cody Crano Ext. 601228

Anthony Priola Ext. 601224

Darcy Sentowsky Ext. 601241

Martin Schuster Ext. 601249

William Schneider Ext. 601236

Brandon Farley Ext. 601245

> Ethan Avers Ext. 601225

Dustin Stoll Ext. 601242

Jacob Seiler Ext. 601240

Anthony Dipane Ext. 601191

Harold Murphy Ext. 601250

Owen Niedermier Ext. 602760

> Donald Bracci Ext. 601132